

## 2025 STEP PROGRAMME APPLICATIONS FOR HOSTS NOW OPEN

The Department for Enterprise is encouraging Isle of Man based organisations to participate in the Step Programme, which matches private, public and third sector organisations with undergraduates for project-based placements over the summer. Placements are due to commence on 30th June 2025 and run for eight weeks.

### BENEFITS

The Step Programme attracts undergraduates studying a wide range of subjects, and we will aim to match you with someone with a specific skill set relevant to your project discipline and organisation.

Benefits to your organisation include:

- Enthusiastic undergraduate to support business
- Excellent value for money (calculated at the Living Wage)
- Improved business performance
- Additional resource to complete a project which may not otherwise have been addressed
- No employment contracts or payroll charges (these are managed by the Department) \*
- Potential cost savings and additional revenue generation
- Potential future employees

\*The host organisation will be receive a single invoice for the cost of the student based on the current Living Wage.



## TYPES OF PROJECTS

There are no restrictions to the types of projects undergraduates can undertake as part of the Step Programme, however they must have a tangible outcome.

Previous examples have included:

- Manufacturing concept, design and development
- Setting up IT and/or accountancy systems
- Design and implementation of websites
- Marketing plans
- Design of company literature
- Analysis of production methods
- Environmental audits and follow-up work
- Research and development

## HOW TO APPLY

To find out more about the Programme and apply, visit [www.dfe.im/step](http://www.dfe.im/step)

Complete the online application form. Applications close on 30th May 2025.

## GET IN TOUCH

If you have any questions or would like more information our team are here to help. Contact us at:

E. [step@gov.im](mailto:step@gov.im)

T. 01624 687333

## HOW YOU'RE MATCHED

Our Step Programme Manager will select the most suitable candidate with the profile needed to undertake the project.

Projects take place over eight weeks in the summer, between 30th June - 22nd August 2025, with the Final taking place on 22nd August 2025.

